



# Student Fair Treatment and Equal Opportunity Policy

## Introduction

North Regional TAFE (NRT) supports the concept of equal opportunity and is committed to providing all staff, students and potential students with a working and learning environment which values diversity, respects differences and provides an environment that is safe, healthy, positive, supportive and free from all forms of harassment, bullying and discrimination.

## Scope

This policy document applies to all students and potential students.

## Fair treatment

North Regional TAFE is committed to promoting and practising fairness and equal opportunity for all its students. The College will endeavour to:

- provide a learning environment where the culture, experiences and diversity of students are recognised and supported
- ensure that promotional and learning resources do not use discriminatory language
- offer flexible entry, modes of study and support services, with the aim of making vocational education and training available to all students regardless of their socio-economic status, geographic location, race, gender and family responsibilities
- promote, make available and publicise student support services available to assist students with special needs.

## Student selection

North Regional TAFE has open, fair and transparent procedures, based on merit for making decisions about:

- the selection of students
- the treatment of students.

Potential Students seeking to enrol with NRT, regardless of their background, circumstances or eligibility for funding, will be assessed for entry to study through the same published entry requirements and through the same process.

## Student complaints regarding fair treatment

North Regional TAFE is committed to providing a timely, fair and confidential academic and non-academic grievance handling procedure for all students and potential students. Refer to the NRT Student Complaints and Grievance Policy for information on how to lodge a complaint or grievance.

Alternatively North Regional TAFE values any feedback, suggestions or comment in relation to student fair treatment and or equal opportunity. A Have Your Say Brochure can be provided through any North Regional TAFE campus administration office.

## Publication

This policy will be made available to students enrolled or intending to enrol with North Regional TAFE through publication on its website. It will also be provided in course induction packs where applicable.



---

## QMS details

Responsible committee	Business Management Group
Category	Student Information and Services
Policy manager	Client Services Manager
Policy number	SS-05
Date approved by Managing Director	20 August 2013
Date of next review	August 2016
Related policies and documents	<a href="#">Higher Education Support Act 2003</a> <a href="#">Equal Opportunity Act 1984 Western Australian Legislation</a> <a href="http://tasonline.tafe.wa.edu.au/Reckoner/">Skills calculator http://tasonline.tafe.wa.edu.au/Reckoner/</a> <a href="#">Student Disability Support Policy - SS-11</a> <a href="#">Student Complaints and Grievance policy – QP-03</a>